SMITH VALLEY FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
NOTICE OF REGULAR MEETING
September 14, 2026, 2026
6:00 PM
SVFPD Station 40, 1 Hardie Lane, Smith, Nevada
Some or all Board members may call into or attend this meeting virtually.

AGENDA

1. Call to Order
2. Roll Call and Determination of a Quorum
3. Pledge of Allegiance
4. Public Participation *(The Board cannot act on any item until it is properly placed on an agenda.)*:

   The public is invited to address the Board on topics within the Board's jurisdiction and control not listed on this agenda. However, the Board may not act on a matter raised under public comment until the matter is properly placed on an agenda of a correctly noticed meeting pursuant to NRS 241 (the Nevada Open Meeting Law).

   For the public to participate in the Board's consideration of an agenda item, the Board strongly encourages people to comment on an agenda item during the item itself. Speakers are asked to state their names for the record. The Board reserves the right to limit the time for individual comments and limit the total time for public comments. Although the Board does not restrict comments based on viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. The same applies to public testimony on each agenda item. The Board may return to public comment at any time during the agenda.
5. For Possible Action: Review and Adoption of Agenda
6. For Possible Action: Approve the Board of Directors August 10, 2026, Meeting Minutes.
7. For Possible Action: Accounts Payable – Review and accept accounts payable claims.
8. For Possible Action: Accounts Receivable – Review and accept accounts receivable, including ambulance fees, donations, grants, and other receivables.
9. For Possible Action: Review and accept the monthly budget report.
10. Correspondence Received – Review and accept correspondence of a general nature regarding District related matters for the Board of Directors and the public's information. (No action will be taken.)
11. For Discussion and Possible Action: Discussion and possible action regarding Smith Valley Volunteer's Incentive Program.
12. General Department Affairs (No action will be taken).
13. Smith Valley Fire District Volunteer Member Comments (No action will be taken).
14. Board Member Comments (No action will be taken).
15. Public Participation *(The Board cannot act on any item until it is properly placed on an agenda.)*:

    The public is invited to address the Board on topics within the Board's jurisdiction and control not listed on this agenda. However, the Board may not discuss or act on a matter raised under public comment until the matter is properly placed on an agenda of a correctly noticed meeting pursuant to NRS 241 (the Nevada Open Meeting Law).
16. Requests for items to be placed on future meeting agendas (No action will be taken.).
17. For Possible Action: Action to adjourn.

Agenda Management Notice – The Board of Directors may take items on the agenda out of order, combine two or more agenda items for consideration, remove an item, or delay discussion relating to an item at any time. Agenda items scheduled at a specific time cannot be heard earlier than the scheduled time.

Agenda item titles are intended to identify specific matters. If you desire detailed information concerning any subject matter itemized within this agenda, you are encouraged to call the Smith Valley Fire District Office at 775.465.2577. You are encouraged to attend this meeting and participate by commenting on any item on the agenda.

To request that an item be placed on future meeting agendas, please call the Smith Valley Fire Protection District Office at 775.465.2577, at least ten (10) working days before the date of the scheduled meeting. The regular meeting date of the Board of Directors is the second Monday of each month.

We are pleased to provide reasonable accommodation for those members of the public who need assistance and wish to attend the meeting. If special arrangements are necessary, please notify the Smith Valley Fire Protection District in writing at 1 Hardie Lane, Smith, Nevada 89430, or call 775-465-2577 (TTY 711). 48 hours' notice is required.

Tenemos el placer de hacer adaptaciones razonables para los miembros del público que necesitan ayuda y que desean asistir a la reunión. Si los arreglos especiales son necesarios, por favor notifique el Valle Fire Protection District Smith por escrito en 1 Hardie Lane, Smith, Nevada 89430, o llame al 775- 465-2577 (TTY 711). Se requiere 48 horas de aviso.

Agenda Posting: This agenda has been electronically posted in accordance with NRS 241.020(3) at https://www.svfpd.org and NRS 232.2175 at https://notice.nv.gov. This agenda has been posted at the following location before 9:00 AM on September 9, 2026

, 2026: Smith Valley Fire Protection District Office, Station 40, 1 Hardie Lane, Smith.

Supporting Material: The agenda and supporting material for the meeting are available on the Fire District's website at http://www.svfpd.org. The agenda and supporting materials are also available for public inspection at the Smith Valley Fire Protection District Office, Station 40, 1 Hardie Lane, Smith 89430. Supporting material is made available to the general public at the same time it is provided to the Board of Directors pursuant to NRS 241.020(6). Members of the public requesting the Board of Director's meeting agenda or support materials may contact Annette Blackwood, Administrative Assistant, by telephone at 775.465.2577 (TTY 711) or by email at ablackwood@svfpd.org.

SMITH VALLEY FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MINUTES
August 10, 2026

The following items were discussed and / or approved from the agenda:

1. **Call to Order:** The meeting was called to order at 1800 hours by Vice President Vlot.

2. **Roll Call and Determination of a Quorum:** Board Members in attendance were President Vlot, Vice President Geney and Director Montgomery. Director Chandler and Director Delucchi were absent. Also present was AFC Frank Hunewill and Administrative Assistant Annette Blackwood. Chief Nightingale was absent.

3. **Pledge of Allegiance**

   - Meeting opened with the Pledge of Allegiance.

4. **Public Participation:**

   - None.

5. **Review and adoption of agenda**:

   - President Vlot moved to approve the agenda as presented. Director Montgomery seconded, and all were in favor. The motion passed.

6. **Approve the Board of Directors July 13, 2026, Meeting Minutes.**

   - The minutes from the last Board of Directors regular meeting on July 13, 2026, submitted for approval. Director Montgomery moved to approve the Board of Directors July 13, 2026, Meeting Minutes as presented. President Vlot seconded, and all were in favor. The motion passed.

9. Payable Accounts:

- A list of accounts payable presented totaling $22,003.40. President Vlot moved to approve the accounts payable. Vice President Geney seconded, and all were in favor. The motion passed.

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10. Accounts Receivable:

- Ambulance fees collected were $7,801.76. We also received $500.00 from American Heart Association for Citizen CPR, $1,529.82 from Verizon, and $460.00 for Citizen CPR for a total of $10,241.58. President Vlot moved to accept the accounts receivable. Director Montgomery seconded, and all were in favor. The motion passed.

11. Monthly Budget Report:

Director Montgomery has moved to accept the monthly budget report. Vice President Geney seconded, and all were in favor. The motion passed.

12. Correspondence Received:

- None.

14.General Department Affairs (No action will be taken).

- Smith Valley Fire Protection District's new website is up and running.
- AFC Hunewill advised that the Chief is working on the SVFPD app.
- AFC Hunewill said that Little Rascal's camp was an enormous success with thirty-four attending.
- Today the volunteers did a stand-by at Sweetwater Summit for touch-and-go with the military. We will be doing these two more times this month. They are evaluating the runway.
- Water tenders and Rehab were out of service due to batteries. Captain Walker is replacing the batteries, and they will be back in service this evening.
- Capital Improvement: looking into splitting the concrete project into a dirt project and a concrete project. Working on quotes currently.
- AFC Hunewill advised that nothing new on Wellington property. We should receive an invoice soon.
- All our new helmets have arrived.
- Working on the fire danger signs outside our stations. Getting new signs will cost $979 each or we can try to paint them like we did at Station 40. Another option is to try to get graphics made to stick to the signs. The originals were graphics and we will see what that cost will be.

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16.Smith Valley Fire District Volunteer Member Comments:

- Captain Walker advised that we are getting back to a regular training schedule. Some volunteers are coming up for recertification and have not attended our training events. With the in-house training you can obtain CEU credits. One option is that we could travel to the conference in Elko. Director Montgomery asked what the cost would be. Captain Walker advised that there are scholarships available. The cost for the conference is $275 plus hotels and meals. District vehicles to be used.

17.Board Member Comments:

- Director Montgonery attended the Little Rascal camp. It was great fun. Shoutout to Pam Hunewill for the splendid work the Explorers did.

18. Public Participation:

- None.

19.Requests for items to be placed on future meeting agendas:

- Incentive Program

20.Action to adjourn:

- President Vlot adjourned the meeting at 1818 hours.

Respectfully submitted, Annette Blackwood, Administrative Assistant

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Smith Valley Fire Protection District

Accounts Payable Summary

September 14, 2026

Vendor	Amount	Description	Line Item
Bauer	$1,652.07	Annual maintenance	Equipment Repairs & Maintenance
Blackwood, Annette	$43.64	Reimburse for meals	Recruitment & Retention
Cascade Fire Equipment	$1,900.00	Fireline Hose Packs	Equipment Repairs & Maintenance
Frontier	$360.35	August service	Telephone
Menesini, Jim	$257.01	56.4 gals diesel St 42	Fuel
Nusystems	$216.00	Quarterly svc	Building Maintenance
NV Energy	$76.65	July Admin Complex	Electric
NV Energy	$317.29	July St 40	Electric
NV Energy	$42.40	July St 41	Electric
NV Energy	$78.02	July St 42	Electric
NV Energy	$57.82	July St 43	Electric
Orton, Alan	$290.64	Travel to training in LV	Training
Quill	$65.97	Label tapes	Office Supplies
TriZetto	$62.00	Monthly service	Software Support
Verdugo, Jose	$260.00	July service	Building Maintenance
Walker, Rebecca	$200.00	August service	Building Maintenance
Wells Fargo (Matt Aug)	$3,744.07	NV EMS - $117.00	Licenses
		Adobe - $239.88	Software Support
		ChatGPT - $100.00	Software Support
		Starlink - $220.00	Telephone
		Amazon - $57.02	Supplies
		Costco - $274.37	Recruitment & Retention
		Stitch NV - $575.00	Recruitment & Retention
		Amazon - $110.70	Supplies
		Walmart - $173.62	Recruitment & Retention
		USPS - $82.00	Office Supplies
		Costco - $459.99	Recruitment & Retention
		Microsoft - $37.50	Aug svc
		Amazon - $157.04	Office Supplies
		Eventbrite - $1,000	EMS Training
		Amazon - $139.95	Turnouts
Wells Fargo (Shannon Aug)	$328.00	USPS	Office Supplies
Yerington Auto Parts (NAPA)	-$36.00	Core credit	Fire Truck Repairs and Maintenance
Yerington Auto Parts (NAPA)	$415.98	Batteries for Rehab 40	Fire Truck Repairs and Maintenance
Yerington Auto Parts (NAPA)	$360.27	Batteries for T-41 & core charges	Fire Truck Repairs and Maintenance
Yerington Auto Parts (NAPA)	$661.40	Batteries for T42	Fire Truck Repairs and Maintenance
Total	$11,353.58		

Smith Valley Fire Protection District
August 2026 Deposits

Ambulance Fee Income:					
Bank #	Check #	Name	Acct #	Acct Name	Amount
56-704	209034155	Optum (V,M)	940-36300 (30481)	Ambulance Fees	1,089.59
56-704	29043896	Optum (J,W)	940-36300 (30481)	Ambulance Fees	918.01
60-162	45594042-745	UHC (B,L)	940-36300 (30481)	Ambulance Fees	860.36
62-20	1201818391	UHC (J,L W,D P,J)	940-36300 (30481)	Ambulance Fees	496.09
78-7011	72121785	LIFESHIELD (H,R)	940-36300 (30481)	Ambulance Fees	216.14
94-7074	869	WELLS FARGO (J,W)	940-36300 (30481)	Ambulance Fees	289.50
70-2382	79284	ANTHEM (R,M)	940-36300 (30481)	Ambulance Fees	2,209.75
			940-36300 (30481)	Ambulance Fees	
	EFT #				
		ZELLIS MOA (C,B)	940-36300 (30481)	Ambulance Fees	189.30
	316938829	MCARE (L,G P,J W,L)	940-36300 (30481)	Ambulance Fees	2,476.91
	887330088	MCARE (S,T)	940-36300 (30481)	Ambulance Fees	788.96
	943652985	ZELLIS ANTHEM (W,L)	940-36300 (30481)	Ambulance Fees	213.88
	2592985	ZELLIS HEALTH (H,T)	940-36300 (30481)	Ambulance Fees	219.72
	887342983	MCARE (,C T,B B,H)	940-36300 (30481)	Ambulance Fees	2,258.29
	250954	ZELLIS PROMINENCE (R,N)	940-36300 (30481)	Ambulance Fees	168.00
	887348654	MCARE (S,J)	940-36300 (30481)	Ambulance Fees	710.28
	1199525	ZELLIS (S,T)	940-36300 (30481)	Ambulance Fees	201.26
	62339947	ZELLIS (T,B M,C)	940-36300 (30481)	Ambulance Fees	363.71
	26209E05783	PROMINENCE 9S,J)	940-36300 (30481)	Ambulance Fees	706.05
	20063771	AMERICAN NATIONAL	940-36300 (30481)	Ambulance Fees	216.90
	887358257	MCARE (T,B)	940-36300 (30481)	Ambulance Fees	862.07
	Point & Pay #				
	20254852	PATIENT (A,S)	940-36300 (30481)	Ambulance Fees	50.00
		Total EFT Fee's			**47.86**
		Subtotal Ambulance Fees			**15,456.91**
Other Income:					
63-4	308334166	Verizon Payment	940-38100 (30594)	Sales & Rentals	1,529.82
	CASH	SVDC CPR CLASS	940-36470-90002	Citizen CPR	125.00
			940-36470-90002		
			940-36470-90002		
			940-36470-90002		
Total					**1,654.82**
Total					**$ 17,111.73**

SMITH VALLEY AMBULANCE BILLING
AS OF
AUGUST 2026

Pt. Name	Bill To	DOS	Orig. Bill	Current Bill	Typ	Amt. Paid	Discount	EFT Fees	Balance
B,S	United Healthcare/Pati	6/29/2023	$1,410.70	$305.68		COLLECTIONS	$0.00		$305.68
G,T	Silver Summit/Patient	9/14/2023	$716.10	$716.10		COLLECTIONS	$77.18		$250.00
W,V	Patient	11/4/2023	$1,477.40	$1,119.40					$417.40
A,S	Patient	12/27/2023	$1,505.00	$350.00		$50.00	$805.00		$250.00
M,J	Mcare/VA	7/18/2024	$1,233.00	$130.73		WRITE OFF VET	$589.79		$0.00
M,J	Mcare/VA	7/22/2024	$2,154.41	$206.14		WRITE OFF VET	$1,140.19		$0.00
W,J	Prominence HMO/Patie	11/9/2024	$1,233.00	$300.00		WRITE OFF	$763.18		$0.00
B, J	VA/UHC	2/8/2025	$1,233.00	$1,233.00		WRITE OFF			$0.00
C,R	Patient	2/7/2025	$2,123.79	$2,123.79		WRITE OFF			$0.00
P,J	Medicaid	2/25/2025	$1,233.00	$1,233.00		WRITE OFF			$0.00
O,A	State Work Comp	7/21/2025	$2,810.19	$2,810.19					$2,810.19
W,L	Mcare/Aetna	7/30/2025	$2,135.04	$2,135.04			$1,580.17		($128.79)
M,C	Anthem/UMR	8/6/2025	$2,193.15	$2,193.15					$2,193.15
F,C	Coventry Mcare HMO/M	10/7/2025	$1,673.94	$1,673.94		WRITE OFF	$946.28		$0.00
A,R	UU Health Plan/Patient	10/26/2025	$2,168.25	$2,168.25			$997.39		$100.00
K,J	Anthem	11/2/2025	$2,004.99	$2,004.99					$2,004.99
G,G	Kaiser/Patient	11/7/2025	$1,964.47	$1,964.47					$50.00
S,S	Patient	12/15/2025	$1,363.05	$1,363.05		WRITE OFF			$0.00
A,C	Wellcare/Patient	1/12/2026	$2,143.34	$2,143.34			$1,086.60		$250.00
M,C	Mcare/ Ins Admin Sol	1/15/2026	$1,304.94	$1,304.94	E	$708.43	$596.51		$0.00
L,H	Mcare	1/19/2026	$1,233.00	$1,233.00			$560.72		$136.64
M-O/L	Mcare/Anthem	2/17/2026	$2,115.67	$2,115.67			$1,068.91		$212.75
H,A	Mcare/LifeShield	2/22/2026	$2,165.48	$2,165.48	C	$216.14	$1,102.04		$0.00
R,N	Prominence	3/30/2026	$1,698.84	$1,698.84	E	$167.47	$1,227.41	$3.53	$299.90
B,L	UHCoptum	4/7/2026	$1,971.71	$1,971.71			$1,261.49		$0.00
R,M	Anthem	4/15/2026	$2,209.75	$2,209.75	C	$2,209.75			$0.00
C,B	Mcare/MofO	4/7/2026	$1,685.00	$1,685.00		$185.32	$753.66	$3.98	$0.00
B,H	Mcare/Tricare	4/23/2026	$2,110.14	$2,110.14	E	$832.52	$1,065.24		$212.38
H,D	Mcare/Anthem	4/28/2026	$2,004.99	$2,004.99			$995.31		$205.22
O,H	Mcare	5/1/2026	$1,709.91	$1,709.91			$770.22		$191.00
P,T	Anthem	5/1/2026	$976.65	$976.65					$976.65
B,L	UHC	5/1/2026	$1,966.26	$1,966.26	C	$860.36	$1,105.90		$0.00
H,T	Mcare	5/5/2026	$2,218.05	$2,218.05	E	$215.11	$1,137.00	$4.61	$0.00
L,J	Mcare	5/8/2026	$1,233.33	$1,233.33	C	$136.64	$530.72		$0.00
W,D	Mcare	5/18/2026	$2,793.59	$2,793.59	C	$258.91	$1,519.73		$0.00
T,M	Mcare / Bcross	6/3/2026	$2,437.63	$2,437.63					$2,437.23
V,M	UHCoptum	6/16/2026	$2,256.79	$2,256.79	C	$1,089.59	$1,111.82		$0.00
J,W	Optum	6/17/2026	$2,594.36	$2,594.36	C	$1,207.51	$1,386.85		$0.00
P,J	Mcare	6/20/2026	$1,944.12	$1,944.12	E/C	$888.76	$954.83		$201.07
W,L	Mcare/ Anthem	6/22/2026	$2,132.28	$2,132.28	E	$1,047.83	$1,079.96	$4.49	$0.00
T,B	Mcare/ ACE	6/24/2026	$2,218.05	$2,218.05	E	$1,073.41	$1,137.00	$7.64	$0.00

SMITH VALLEY AMBULANCE BILLING
AS OF
AUGUST 2026

Pt. Name	Bill To	DOS	Orig. Bill	Current Bill	Typ	Amt. Paid	Discount	EFT Fees	Balance
L,G	Mcare	7/4/2026	$2,176.55	$2,176.55	E	$1,062.60	$1,109.40	$4.55	$0.00
S,J	Prominence	7/12/2026	$1,988.39	$1,988.39	E	$691.22	$967.94	$14.83	$299.57
S,T	Mcare	7/19/2026	$1,946.89	$1,946.89	E	$1,030.85	$956.67	$4.23	$201.26
S,J	Mcare / Health Net	8/2/2026	$1,566.02	$1,566.02	E	$710.28	$674.54		$181.20
S,J	Patient	8/11/2026	$2,115.67	$2,115.67					$2,115.67
T,B	Mcare/Ace	8/13/2026	$2,220.82	$2,220.82	E	$862.07	$1,138.84		$219.91
V,G	Mcare / Anthem	8/17/2026	$2,190.38	$2,190.38					$2,190.38
B,R	Mcare/ VA	8/23/2026	$2,004.99	$2,004.99					$2,004.99
Total			$91,966.07	$22,667.87		$15,456.91	$14,556.52	$47.86	$20,588.44

FUND	OBJ	PROJECT	ACCOUNT DESCRIPTION	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET	% USED
940	30000		Real Property Taxes	-581,264	-195,960.98	-385,303	33.70
940	30200		Unsecured Property Taxes	0	-1,982.83	1,983	100.00
940	33000		Consolidated Taxes	-85,299	0.00	-85,299	0.00
940	36300		Ambulance Fees	-90,000	-8,251.31	-81,749	9.20
940	36400		Fire/Safety Plan Review	-4,000	0.00	-4,000	0.00
940	38000		Investment Income	-16,000	-854.59	-15,145	5.30
940	38100		Sales & Rental	-21,180	-2,970.52	-18,209	14.00
940	38300		Donations	0	-795.17	795	100.00
940	39999		Opening Fund Balance	-327,647	0.00	-327,647	0.00
			REVENUE TOTALS	**-1,125,390**	**-210,815**	**-914,575**	
940	40000		Salaries	152,546	18,159.72	134,386	11.90
940	40010	90002	Temporary Salaries	1,800	0.00	1,800	0.00
940	40015		Volunteer Incentives	16,000	0.00	16,000	0.00
940	40020		Ambulance Attendants	6,650	0.00	6,650	0.00
940	40500		Overtime	2,000	0.00	2,000	0.00
940	41000		Retirement - PERS	55,190	7,017.43	48,173	12.70
940	41008		NV Def Comp	26,700	0.00	26,700	0.00
940	41010		Social Security	5,037	337.44	4,700	6.70
940	41010	90002	Social Security	112	0.00	112	0.00
940	41100		Workers' Comp	37,396	316.97	37,079	0.80
940	41100	90002	Workers' Comp	110	0.00	110	0.00
940	41200		Medicare	2,569	257.64	2,311	10.00
940	41200	90002	Medicare	26	0.00	26	0.00
940	41300		Health Insurance	15,703	2,407.14	13,296	15.30
940	41302		Vision Insurance	74	11.76	62	15.90
940	41303		Dental Insurance	509	80.72	428	15.90
940	41310		Life Insurance	164	20.80	143	12.70
			SALARIES AND BENEFITS	**322,586**	**28,610**	**293,976**	
940	50000		Supplies	4,000	69.66	3,930	1.70
940	50000	90002	Supplies	2,000	6.50	1,994	0.30
940	50010		Office Supplies	5,000	365.13	4,635	7.30
940	50030		Ambulance Supplies	20,000	28.42	19,972	0.10
940	50220		Office Equipment	7,200	634.89	6,565	8.80
940	50240		Communications Equipment	4,000	0.00	4,000	0.00
940	50245		Fuels Management	1,000	0.00	1,000	0.00
940	50400		Uniforms	8,000	0.00	8,000	0.00

FUND	OBJ	PROJECT	ACCOUNT DESCRIPTION	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET	% USED
940	50480		Books & Publications	1,000	0.00	1,000	0.00
940	50610		Recruitment and Retention	15,000	393.43	14,607	2.60
940	50640		Turnouts	25,000	399.99	24,600	1.60
940	51000		Fuel	30,000	2,515.01	27,485	8.40
940	51020		Licenses	1,500	147.81	1,352	9.90
940	52200		Insurance	65,000	57,948.00	7,052	89.20
940	52410		Physicals	15,000	0.00	15,000	0.00
940	53110		Incident	1,200	0.00	1,200	0.00
940	53530		Software Support	15,000	363.88	14,636	2.40
940	53620		Plan Review	3,000	0.00	3,000	0.00
940	53920		Professional Fees	5,000	0.00	5,000	0.00
940	53950		Audit	5,500	0.00	5,500	0.00
940	53970		Administrative Charges	8,315	0.00	8,315	0.00
940	56000		Training	1,500	39.00	1,461	2.60
940	56020		EMS Training	3,000	13.00	2,987	0.40
940	56030		Fire Training	5,000	0.00	5,000	0.00
940	56100		Dues	1,500	102.51	1,397	6.80
940	56200		Travel	6,000	0.00	6,000	0.00
940	56410		Equipment Repairs & Maint	10,000	64.00	9,936	0.60
940	56470		Ambulance Repairs & Maint	15,000	0.00	15,000	0.00
940	56480		Fire Truck R&M	60,000	7,459.38	52,541	12.40
940	56500		Building Maintenance	25,000	5,063.56	19,936	20.30
940	60100		Electric Service	7,500	447.00	7,053	6.00
940	60200		Gas Service	8,000	0.00	8,000	0.00
940	60700		Telephone	9,000	1,002.44	7,998	11.10
			EXPENSE TOTALS	**393,215**	**77,064**	**316,151**	
940	89000		Contingency	21,474	0.00	21,474	0.00
940	98910		Transfer to Acquisition	200,000	0.00	200,000	0.00
			Total 940 SV Fire District General	-188,115	-105,142.17	-82,973	55.90
940			Total 940 SV Fire District General	-188,115	-105,142.17	-82,973	55.90
			Revenue Total	-1,125,390	-210,815.40	-914,575	18.70
			Expense Total	937,275	105,673.23	831,602	11.30
			Grand Total	-188,115	-105,142.17	-82,973	55.90

FUND	OBJ	ACCOUNT DESCRIPTION	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET	% USED
941	38000	Investment Income	-15,000	-928.28	-14,072	6.20
941	39999	Opening Fund Balance	-415,009	0.00	-415,009	0.00
941	53100	Fire Suppression	430,009	0.00	430,009	0.00
		Total 941 SV Fire District Emerge	0	-928.28	928	100.00
941		Total 941 SV Fire District Emerge	0	-928.28	928	100.00
		Revenue Total	-430,009	-928.28	-429,081	0.20
		Expense Total	430,009	0.00	430,009	0.00
		Grand Total	0	-928.28	928	100.00

FUND	OBJ	ACCOUNT DESCRIPTION	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET	% USED
942	38000	Investment Income	-48,000	-3,259.33	-44,741	6.80
942	39600	Transfer from General	-200,000	0.00	-200,000	0.00
942	39999	Opening Fund Balance	-1,457,258	0.00	-1,457,258	0.00
942	70000	Capital Outlay	1,705,258	0.00	1,705,258	0.00
		Total 942 SV Fire District Acqui	0	-3,259.33	3,259	100.00
942		Total 942 SV Fire District Acqui	0	-3,259.33	3,259	100.00
		Revenue Total	-1,705,258	-3,259.33	-1,701,999	0.20
		Expense Total	1,705,258	0.00	1,705,258	0.00
		Grand Total	0	-3,259.33	3,259	100.00

SMITH VALLEY FIRE PROTECTION DISTRICT

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Volunteer Incentives Program
May 2017 Revision

The Volunteer Incentives Program is part of the District's effort to recognize and reward the time, energy and dedication that volunteers give to the community and District. The incentives promote skill maintenance and improvement, involvement in both training and response, and advancement within the organization. The Program uses a tiered criteria approach for nominal monetary incentives based on a volunteer's participation in training and response, and acceptance of responsibility/advancement.

Training, Participation and Responsibility Incentives

- Minimum qualifications
  - Member in good standing for a minimum of one year
    - "Good Standing" requirements:
      - Attended Minimum Level of training for the previous year
      - Is not on suspension/probation for disciplinary reasons, nor has any outstanding disciplinary issues
      - Current physical exam on file with District
  - Firefighter (FF) minimum response and attendance at SVFPD scheduled fire trainings
    - Minimum Level –
      - Attend (50%) of District scheduled fire training, meetings and activities; and
      - Respond to fifteen percent (15%) of calls/incidents
    - Regular Level –
      - Attend (50%) of District scheduled fire training, meetings and activities; and
      - Respond to twenty percent (20%) of calls/incidents
  - Emergency Medical Technician (EMT or AEMT) minimum response and attendance at SVFPD scheduled EMS trainings
    - Minimum Level –
      - Attend (50%) of District scheduled EMS training, meetings and activities; and
      - Respond to fifteen percent (15%) of calls/incidents
    - Regular Level –
      - Attend (50%) of District scheduled EMS training, meetings and activities; and
      - Respond to twenty percent (20%) of calls/incidents
  - Firefighter/Emergency Medical Technician (FF/EMT) minimum response and attendance
    - Minimum Level –
      - Attend (50%) of District scheduled fire and EMS training, meetings and activities; and
      - Respond to fifteen percent (15%) of calls/incidents
    - Regular Level –
      - Attend (50%) of District scheduled fire and EMS training, meetings and activities; and
      - Respond to twenty percent (20%) of calls/incidents
  - Alternative methods for satisfying a portion of minimum training, activities and response criteria will be recognized in accordance with the standards set forth below.

- Incentives Schedules
  - Annual Training and Participation Incentive
    - Cannot exceed $595.00 per firefighter/EMT in a calendar year.

Annual Monetary Incentive Schedule			
Category	**Program Start Year**	**Monetary Incentive***	
		Minimum Level Status	**Regular Level Status**
Attendance at monthly fire training	FY 07/08	$8/Regular Monthly Training	$25/Regular Monthly Training
Attendance at monthly EMS training	FY 10/11	$8/Regular Monthly Training	$25/Regular Monthly Training
Response to Calls/incidents	FY 09/10	$1.75/call	$5.00/call

* *Monetary incentive cannot exceed $595.00 per firefighter/EMT in a calendar year.*

  - Ambulance Attendant Transport Incentive

    This is a per-call based incentive that is tied to the volunteer's sacrifice. The incentives are a specified amount per call that does not vary based on hours or productivity.

Ambulance Attendant Transport Monetary Incentive Schedule			
	Program	**Monetary Incentive**	
Category	**Start Year**	**Minimum Level Status**	**Regular Level Status**
Ambulance Attendant - Transport	FY 13/14	$10.00/call[1]	$25.00/call[1]
Ambulance Attendant - Transport & Report		$12.50/call[2]	$37.50/call[2]

Notes:

1. *Applies to Ambulance Attendants that transport a patient(s) out of District or from out of District; inclusive of transport from scene to transfer out of District to other health care providers (e.g., hospital, medical helicopter, other ambulance, etc.).*
2. *Applies to Ambulance Attendants that transport a patient(s) out of District or from out of District; inclusive of transport from scene to transfer out of District to other health care providers (e.g., hospital, medical helicopter, other ambulance, etc.), and complete the associated incident/patient care report.*

  - Annual Certification and Responsibility Incentives

    Fire District purchase of fire/EMS apparel and equipment, and/or monetary disbursement.

    - Priorities
      - 1st Priority – Purchase of extra or non-issue firefighter and/or EMT apparel, equipment and supplies by the District
      - 2nd Priority – Funds distributed to eligible volunteers by the District
    - Allowance for District purchase of apparel, equipment and supplies for individual volunteers in addition to the uniform allowance and issued items.
    - Allowance for direct disbursement of eligible funds to volunteers.

Annual Certification and Responsibility Incentives Schedule			
Category	**Program Start Year**	**Value and/or Monetary Incentive[1] Minimum**	**Regular**
EMT	FY 12/13	$25.00/year	$75.00/year
Advanced EMT	FY 12/13	$33.00/year	$100.00/year
Firefighter I, non-EMT Current CPR	FY 12/13	$25.00/year	$75.00/year

Annual Certification and Responsibility Incentives Schedule			
Category	Program Start Year	Value and/or Monetary Incentive[1] Minimum	Regular
Firefighter I & EMT	FY 12/13	$50.00/year	$150.00/year
Firefighter I & AEMT	FY 12/13	$58.00/year	$175.00/year
Firefighter II, non-EMT Current CPR	FY 12/13	$33.00/year	$100.00/year
Firefighter II & EMT	FY 12/13	$58.00/year	$175.00/year
Firefighter II & AEMT	FY 12/13	$66.00/year	$200.00/year
Teach or coordinate monthly training	FY 13/14	$8.00/training	$25.00/training
EMS Instructor	FY 12/13	$8.00/year	$25.00/year
CPR Instructor	FY 12/13	$5.00/year	$15.00/year
Fire Instructor I	FY 12/13	$8.00/year	$25.00/year
Fire Instructor II	FY 12/13	$12.00/year	$35.00/year
Fire Officer I	FY 12/13	$8.00/year	$25.00/year
Fire Officer II	FY 12/13	$17.00/year	$50.00/year
Fire Officer III	FY 12/13	$25.00/year	$75.00/year
Fire Officer IV	FY 12/13	$33.00/year	$100.00/year
EMS Coordinator	FY 12/13	N/A	$300/year
Captain	FY 14/15	N/A	$300/year
Battalion Chief	FY18/19	N/A	$450/year
Assistant Chief	FY 12/13	N/A	$600/year
Fire Chief	FY 12/13	N/A	$900/year

Notes:

1. *Cost of goods purchased by District, and/or monetary incentive paid to volunteer*

The incentive program requires a volunteer to complete all necessary forms with Lyon County Human Resources including income tax withholding. Income taxes will be withheld for all monetary disbursements to volunteers and for the purchase of apparel and equipment that does not qualify for an exemption. Exempt items include fire resistive uniform and PPE apparel, uniform items that are embroidered or silk screened with District logo, PPE items including safety boots, and items that cannot be used outside of fire/EMS (i.e., items that are unsuitable for normal wear or use off-duty).

Nevada Deferred Compensation Account Incentives

- Minimum qualifications

  To receive a Nevada Deferred Compensation incentive each month, the volunteer must:

  - Meet the minimum qualifications set forth for the Training, Participation and Responsibility Incentives
  - Level 1
    - Make (20%) of the total District calls/incidents each month. In the event a volunteer does not make (20%) of total calls/incidents, but spends duty time or qualified task/activity/project time at a District station, he/she must submit a log of actual duty time and/or qualified task/activity/project time spent at the station.
    - Attend (50%) of District scheduled training, meetings and activities.
  - Level 2
    - Make (40%) of the total District calls/incidents each month. In the event a volunteer does not make (40%) of total calls/incidents, but spends duty time or qualified task/activity/project time at District station, he/she must submit a log of actual duty time or qualified task/activity/project time spent at the station.
    - Attend (50%) of District scheduled training, meetings and activities.
  - Alternative methods for satisfying a portion of minimum training, activities and response criteria will be recognized in accordance with the standards set forth below.

- Incentives Schedule
  - Level 1 = $75/month for each month the eligible volunteer qualifies
  - Level 2 = $125/month for each month the eligible volunteer qualifies

Alternative Methods for Satisfying a Portion of Training, Meetings and Activities, and Response Criteria

- Alternative methods for training, meetings and activities criteria:
  - Duty Time – Scheduled, approved duty time served at a District station and properly documented will be recognized at a rate of 2-hours of duty time = 1-hour of scheduled training/meeting/activities time. Personnel must perform work/activities/training benefiting the District during duty time.
  - Project/Service Time – Properly documented, approved project/service time will be recognized at a rate of 2-hours of project/service time = 1-hour of scheduled training/meeting/activities time.
  - Allowable Use of Alternative Methods:
    - Up to a maximum of 50% of the of the scheduled training attendance criteria (i.e., a volunteer must still attend 25% of the required training and activities as applicable)
- Alternative methods for incident response criteria:
  - Duty Time – Scheduled, approved duty time served at a District station and properly documented will be recognized for satisfying at a rate of 2-hours of duty time = 1 response. Personnel must perform work/activities/training benefiting the District during duty time.
  - Project/Service Time – Properly documented, approved project/service time will be recognized at a rate of 2-hours of project/service time = 1 response.
  - Allowable Use of Alternative Methods:
    - Training, Participation and Responsibility criteria: up to 5% of the of the incident response criteria (i.e., a volunteer must still respond to 10% of calls/incidents for Minimum Level or 15% of calls/incidents for Regular level as applicable)
    - Nevada Deferred Compensation account criteria:
      - Level 1 – up to 5% of the of the incident response criteria (i.e., a volunteer must still respond to 15% of calls/incidents)
      - Level 2 - up to 10% of the of the incident response criteria (i.e., a volunteer must still respond to 30% of calls/incidents)

Criteria Notes

- Response to a District station and standing by is considered a response. Standing by at home, work or location other than a District station is not considered a response.
- Activities include, but are not limited to the Wildfire Awareness Month open house, annual BBQ, Fire Prevention Week school presentation, and similar approved District activities.
- Percentage of training, meetings and activities is based on the number of applicable scheduled training, meetings and activities in the six-month periods of January through June and July through December.